

Canada Kuwait Petrochemical Corporation (the "Corporation") together with its affiliated entities (collectively "CKPC") are committed to protecting the health and safety of workers, the public and safeguarding the environment affected by CKPC's activities. These areas are of paramount importance to management, employees and contractors of the Corporation. CKPC believes that excellence in health, safety and environmental practices is essential to the well-being of the Corporation. To achieve this CKPC will endeavour to:

- Identify risks to health, safety and the environment, establish appropriate programs and procedures to reduce these risks to an acceptable level and support continuous improvement thereof.
- Develop and maintain standards of performance, which meet or exceed legal, regulatory requirements and industry standards, and provide the training necessary for employees and contractors to understand and meet these standards.
- Ensure that our employees, consultants, contractors and agents conduct their activities safely and responsibly in accordance with CKPC standards.
- Hold all employees, consultants, contractors and agents accountable for providing leadership; visible commitment; and execution to meet our health, safety, environment and emergency management goals and advance a culture of prevention.
- Establish goals and objectives and measure company and individual performance against them.
- Maintain regular monitoring and reporting on health, safety and environmental performance to ensure timely improvement in operating and construction practices.
- Promote and maintain communications with the public affected by our operations so we can address their concerns.
- Maintain an emergency management program that is comprehensive and designed to:
 - support our commitment to the safety of the public, workers, environment, company property and continuous improvement processes.
 - utilize a hazard based approach that supports planning, preparedness, response capabilities and mitigation.
- Favour the selection of industrial and business partners on the basis of their ability to comply with this Policy.

CKPC takes this commitment to health, safety and environment seriously, and employees and contractors are expected to live up to this commitment.

Safety, environmental, and emergency management programs, ongoing training, and other tools have been implemented to assist in meeting CKPC's expectations. Employees and contractors are expected to familiarize themselves with these resources and use them to assist them in fulfilling their job responsibilities.

This Policy was last adopted by the Board of Directors May 23, 2017.